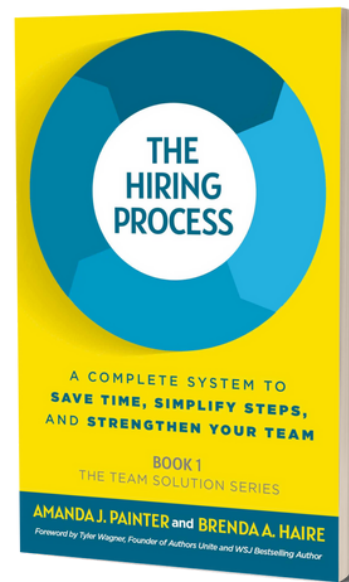


Quotes from: *The Hiring Process*

Please use with credit to Amanda Painter, Brenda Haire, or the book itself and use the hashtag #thehiringprocessbook if posting to social media.

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"The hiring process is vital to business success and worth the time and energy to develop."

"Accuracy in the Job Description contributes to employee retention, saving you valuable resources."

"Once developed and implemented, this system will save you time and resources and help you achieve long-term employment success."

"Keeping communication front of mind during hiring will result in a people-focused mindset instead of a fill-the-vacancy mindset."

"When titling the position, use a title that does not diminish the role, responsibility, or the individual accepting the position."

"If you're ready to implement a clear hiring system, *The Hiring Process* will be your guide along the way."

"Hiring should be a collaborative effort."

"The success of all organizations is dependent on its people."

"Expectations go both ways on a Job Description."

"You need a strategy that will streamline the process and a set of tools to provide consistency and clarity for informed hiring decisions."

"Keeping the Job Description tight and to the point will increase the volume of applicants."

"Team communication begins *before* you hire. You cannot assume expectations will be met if they are not properly communicated."

"It's vital to know what questions NOT to ask during an interview."

"Technology and free online tools make the options for how you assess the candidates' skills limitless."

"Keep in mind that a charismatic personality can easily sway opinions."

"Begin your candidate sourcing by leveraging the resources you already have."

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